



evolving

Fulfilling Our Promise. Focusing on the Future.

Looking Ahead with *intention.*



The past year at Elim Park was one of meaningful progress and thoughtful investment. It was a year for which I am profoundly grateful and immensely proud. Together, we strengthened our community and reaffirmed our shared commitment to continually enhancing the Elim Park living experience for all who call our community home.

Guided by our promise to Elevate Your Everyday, 2025 delivered strong, measurable outcomes. Our already solid financial performance continued to build momentum. Average apartment occupancy reached 98 percent, and demand for the Elim Park lifestyle remained high, reflected in a growing future-resident waiting list. The Elim Park Rehabilitation & Health Center also earned a distinguished 5-Star rating, an achievement that places it among the highest performing health care centers in the nation.

Average apartment occupancy of **98%**
—one of the highest in Connecticut.



Residential lounges have been thoughtfully reimagined, creating comfortable, inviting spaces for residents and visitors to relax and gather.

“*Humble yourselves before the Lord, and he will exalt you.*”

—JAMES 4:10



Across campus, we made meaningful improvements that enhanced daily life. Our community renovation effort refreshed residential lounges and hallways creating spaces that feel welcoming and modern. Dining remains a highlight, driven by the expertise and discipline of our Executive Chef and culinary team, who adopted five-star restaurant training, preparation standards, and refined culinary methods to deliver delicious dining experiences. We also deepened our commitment to residents living with memory loss through our PALM (Positive Activities for Those Living with Memory Loss) program, which encourages engagement, dignity, and purpose. This commitment motivated us to host our first Walk to End Alzheimer’s event on campus in partnership with the Alzheimer’s Association.

While we celebrate these accomplishments, Elim Park has always been a community that looks forward. Our engaged and visionary Board of Directors constantly asks, “What’s next?” During 2026, we are preparing for a major aesthetic redesign and

technological upgrade of Nelson Hall, planning to break ground on modern residential apartments and adopt innovative approaches to health care and nursing care. These initiatives highlight our ongoing commitment to meeting the changing needs of residents today and those we will serve in the future.

As we look ahead, I extend my sincere thanks to our residents, families, staff, Board members, donors, and community partners whose dedication and trust make Elim Park what it is today. It is an honor to serve a community so deeply committed to excellence, compassion, and continuous growth. I invite you to explore this Annual Report and to experience the care, purpose, and vision that guide our journey at Elim Park.

With appreciation,

Brian F. Bedard

Brian F. Bedard, President & CEO



Get to Know Some *extraordinary* Residents

Reinventing the Life You Want Most

Before choosing Elim Park in 2024, resident Barbara Welker Griggs conducted thorough research on senior living communities across the greater New Haven area. “My years working at Yale New Haven Hospital taught me what to look for in quality health care. When I learned that Elim Park had earned a 5-star rating, I was extremely impressed. And once I started meeting the people here and experiencing the wide range of activities and opportunities for growth and fun, I knew this was the right place for me.”

“There is so much to love about living here.”

A passionate painter, Barbara has set up a studio in her spacious apartment and enjoys the art classes in Elim Park’s Arts and Leisure Center. “There is so much to love about living here,” Barbara says. “We have a wonderful Victory Garden, I teach a creative writing class, am part of the theater group, read Scripture at services, and am a volunteer chaplain. As a lifelong animal lover, I’m also able to have my beloved dog, cat, and fish here. In every way, Elim Park checked all the boxes for me.”

Barbara and Finnegan

Celebrating an Event-Full Life

Throughout his life, resident Father John Williams has taken on many roles. He served in the military during the Vietnam era, then spent over thirty years in the Catholic priesthood before retiring in 2020. While his faith influenced his life’s work, Father John also discovered a passion for acting along the way. After retiring, he started answering casting calls in New York City, securing roles as an extra in TV shows and films, including appearances on Blue Bloods.

At Elim Park, Father John’s love of theater and creativity has found many outlets, especially through the community’s themed dinners and special events held throughout the year. “It’s unbelievable—the creativity and ingenuity people bring to these events,” Father John says. “The costumes residents create would rival a real movie set. We’ve dressed up for a 1920’s New Year’s Eve party, a rollicking Western night—you name it.”

“...it’s the spirit of camaraderie that truly makes every day special at Elim Park.”

At Elim, the good times are always in style!

The ladies here are especially talented at combing thrift shops and closets to create incredible looks. As we like to say, ‘Are you in?’ And the answer is almost always yes!”

Father John also stays busy playing table shuffleboard with friends in the Club House, attending morning gatherings at the Breakfast Club, going to The Goodspeed and other regional theaters, and of course, enjoying performances in Nelson Hall. “Where else but Nelson Hall can you enjoy a world-class performance and meet the artists, right in your own community?” he reflects. “We have endless opportunities to enjoy life to the fullest here, and it’s the spirit of camaraderie that truly makes every day special at Elim Park.”

The Life You Love, Only Better

Residents Clay and Joy Norman, who moved to Elim Park in 2014, have lives characterized by adventure and exploration. Clay worked as a bush pilot in Alaska before becoming a pilot with a major airline for 21 years. Joy followed her passion for education, teaching first in Alaska and later in Connecticut, where the couple eventually settled. Throughout Clay’s aviation career, the Normans traveled widely, visiting all continents and experiencing cultures around the world.

“Now that we live at Elim Park, we find that travel is easier and more enjoyable than ever,” Clay comments. “We simply close the door and never worry about our apartment. That freedom has allowed us to embrace travel in a whole new way.”

The Normans often serve as travel guides for friends and fellow Elim Park residents. In 2025, they led a group tour to Greece and traveled independently to Israel and Sweden. Clay also presents

Father John Williams

travelogues for Elim Park University, sharing their experiences with the whole community.

Elim Park also has opened a brand new creative outlet for Joy. “Since moving here, I discovered that I love to paint,” she says. “I had never painted before, but I now enjoy creating landscapes in my free time. I’ve even converted an extra bedroom in our apartment into an art studio.” Joy also considers one of the professional artists in residence here at Elim to be her mentor. She adds, “Who knew I would discover something I love so much at this stage in life?”

reinventing

“Now that we live at Elim Park, we find that travel is even easier and more enjoyable than ever.”



Joy and Clay Norman

Teamwork Makes the Landscaping Dream Work.

A big reason for the year-round beauty of our 40-acre campus is Director of Facilities Rob Ullrich and the highly dedicated Elim Park landscaping team. “Unlike many communities that outsource landscaping, our team is solely devoted to caring for our campus,” remarks Rob. “Our real sense of pride and ownership means we’re always looking for new ways to enhance the wide range of outdoor spaces our residents enjoy. Our goal is for everyone to enjoy the outdoors, whether that means sitting quietly by the Mill River or walking around campus.”

The scale of care behind Elim Park’s grounds is impressive. Each year, the landscaping team plants more than 400 spring flowers, including dozens of tulips and daffodils; over 1,000 annuals for summer color; and more than 1,000 mums in the fall. During the holidays, they also bring in more than 200 Christmas trees, both indoors and outdoors, to decorate every corner of the community.

cultivating

“We feel our outdoor spaces contribute to the health, happiness, and well-being of every resident and our team loves being part of that experience.”

Rob Ullrich,
Director of Facilities



The “Dream Team” led by Matt Wilmot, Landscaping Supervisor (center with hat).



Dining at the Next Level

Over a 30-year culinary career, Elim Park Executive Chef Tony Camilleri has worked in many of the state’s finest restaurants and owned and operated four distinct dining establishments. So how—and why—does a high-end restaurant chef choose to bring his talents to a senior living community?

“Creating exciting menus for hundreds of people at Elim Park is actually the most challenging role of my career,” Chef Tony explains. “When you’re serving people every day in the place they call home, you really have to raise your game. Dining needs to continually feel fresh, exciting, and enticing, day in and day out.” To achieve this, he regularly engages with residents, seeking their feedback, favorite recipes, and ideas for new cuisines they’d like to see on the menu.

“As I remind my team, we’re here to serve people,” he says. “Delicious meals are something residents

genuinely look forward to each day, so we’re always thinking about how to turn everyday dining into an experience.” That philosophy comes to life through interactive, themed offerings, including special events such as a pop-up paella stand in the Oasis, Prime Nights featuring lobster tails and Black Angus prime rib, and International Nights showcasing cuisines from around the world.

“When you’re serving people every day in the place they call home, you really have to raise your game.”

In 2025, Elim Park expanded its culinary storytelling with the launch of a new YouTube cooking series, Chef’s Table, featuring Chef Tony.

CHEF'S TABLE AT ELIM PARK

Executive Chef
Tony Camilleri



Recognized Among the *top-performing* Nursing Homes in Connecticut

At Elim Park Rehabilitation & Health Center, quality care begins with medical expertise and a personal approach—treating each resident with skill, respect, and compassion. In 2025, the experiences of our residents and families, along with independent evaluations, reinforced the strength of that commitment.

Highlights from 2025 include:

- ★ **Earned a Five-Star Rating**, the highest possible, measure of quality
- ★ **Recognized among the top-performing** nursing homes in Connecticut
- ★ **Ranked 344 out of more than 13,900** nursing homes nationwide per the Centers for Medicare and Medicaid Services (CMS) Quality Reporting Program
- ★ **Named a Best Short-Term Rehabilitation** for 2025 by U.S. News & World Report
- ★ **Rehabilitation added new programs** to an already comprehensive menu of services, including lymphedema management. In 2026, we plan to launch a low vision program.

achieving



Making everything about the resident.

These honors reflect the dedication of our team and the trust residents and families place in us every day. While rankings and awards help demonstrate clinical excellence, the true measure of our success is the experience of those we serve.

As Inge Venue of Cheshire shared after her rehabilitation at Elim Park following a hip replacement:

“No matter what request I made, the staff listened, respected me, and supported me every step of the way. They are the most caring and skilled team of professionals imaginable.”

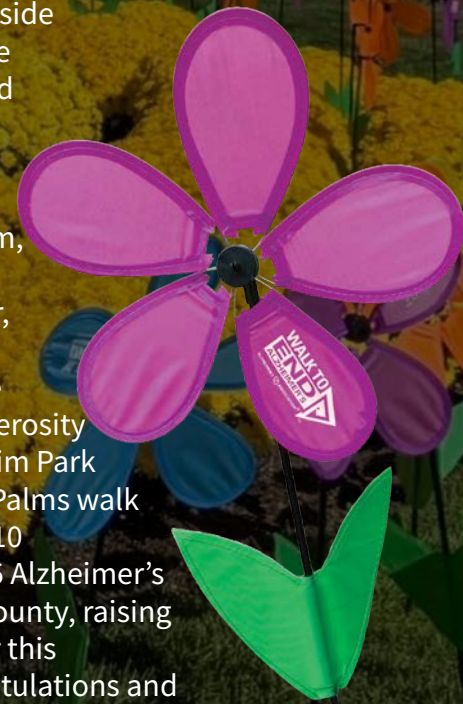
Get ready, get set, let's walk!

Purple Palms *step up* for Alzheimer's Walk

In 2025, Elim Park proudly hosted its first on-campus fundraising walk in support of the Alzheimer's Association, bringing together residents, staff, and family members for a powerful day of purpose and community.

Ranked among the Top 10 raising more than \$10,000

Participants gathered outside the Village Green entrance to begin the walk. Inspired by the palm tree—an enduring symbol of Elim Elim Park—the Palm Memory Care day program, and the Alzheimer's Association's purple color, the community proudly adopted the name Purple Palms. Thanks to the generosity and enthusiasm of the Elim Park community, the Purple Palms walk ranked among the top 10 fundraisers at the 2025 Alzheimer's Walk in New Haven County, raising more than \$10,000 for this important cause. Congratulations and heartfelt thanks to everyone who participated and helped make this event such a meaningful success.





Big City Entertainment is About to Get Even Better!

Since 2008, Nelson Hall has delighted thousands of guests of all ages with world-class performances and music spanning pop, classical, jazz, and more. Now, Nelson Hall is poised to elevate this extraordinary experience even further.

In 2025, plans for a bold transformation of our beloved theater were finalized, and renovation began at the start of the new year. At the heart of the redesign is a dramatic new interior façade inspired by Connecticut's scenic charm and architectural heritage. Architect Mark Connor, who also designed Elim Park's Arts and Leisure Center, describes the vision behind the project:

*“Our design inspiration comes from the **historic barns** found throughout the state, as well as the beautiful **oak beams** that already exist in Nelson Hall. To capture the **authentic character** of Connecticut, we are creating the experience of walking into an extraordinary barn—one that immerses audiences in a 21st-century performance experience unlike anything they’ve ever seen.”*

Judy Garland starring
Debbie Wileman

The reimagined Nelson Hall will include:

- ★ *A larger, permanent barn-style stage*, providing expanded space for performers and staff while preserving the intimate setting audiences love, along with new backstage green rooms designed to attract an even wider range of top-tier talent
- ★ *State-of-the-art LED lighting*, bringing performances to life with dramatic, immersive illumination
- ★ *A fully upgraded sound system*, ensuring every note and lyric is delivered with exceptional clarity
- ★ *A dramatic on-stage “video wall”* that will showcase dynamic visuals, creating a multimedia experience that complements live performances

When the curtain rises again, we’ll celebrate with a spectacular Grand Reopening in Fall 2026—one that promises a lineup of outstanding performers taking the stage at Nelson Hall.

transforming



The Dreamboats



Celine Dion
featuring
Elisa Furr

Stay Connected to Nelson Hall

To view the upcoming performance calendar and join our email list, visit NelsonHall.org or contact the Box Office at **203-697-8992**.

Our Mission

Elim Park is a not-for-profit Life Plan Community whose mission is to provide quality care through comprehensive wellness programs and medical facilities for our residents in a Christ-centered environment. Elim Park looks upon its mission as an extension of the Church ministry within Converge Worldwide and gives admission priority to its members. Residents are encouraged to grow spiritually as they live out their lives at a level of wellness and independence appropriate to their individual situations.

Our Values

Honor God in all we do.
(Colossians 3:23)

Encourage spiritual growth.
(Colossians 1:9)

Respect the dignity of life.
(1 John 3:17)

Commit to excellence.
(Philippians 4:8)

Respect the individual.
(Philippians 2:3-4)

Maintain open communication.
(2 Corinthians 8:21)

Be fiscally responsible.
(1 Timothy 5:8)

Hire a competent staff who exhibit a caring attitude and high moral standards.
(Proverbs 3:5-6)

We gratefully acknowledge the following donors to Elim Park during 2025.

Kathryn Lee Adams
Melissa Alpert
Anonymous (30)
Richard and Elizabeth Ardolino
Barbara Baker
Joanna Baldwin
Janice Barnes
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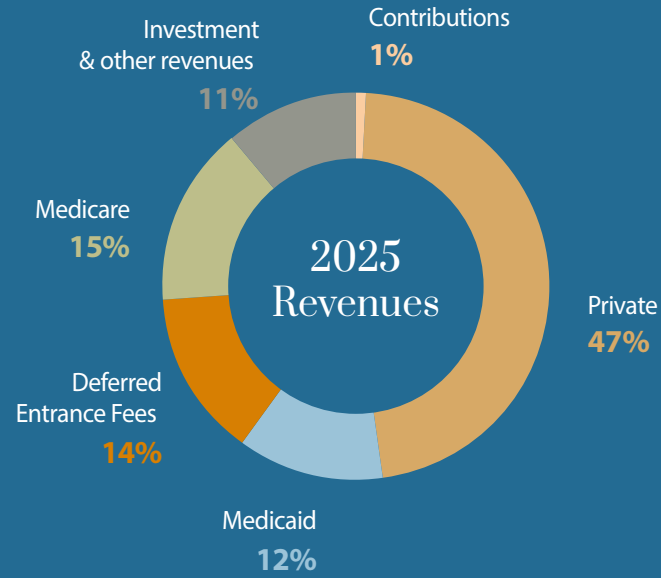


Rooted in our mission to be a blessing to others, Elim Park supports organizations that serve our surrounding community. Pictured here are representatives from Converge Northeast, Hope Pregnancy Center, Charlotte's Web of Prayer, Urban Alliance, and the Cheshire Senior Center.

Elim Park Baptist Home, Inc. Audited Financial Statements

Consolidated Balance Sheet for Fiscal Years ending September 30, 2025 & 2024

Assets	2025	2024
Investments	\$ 51,031,941	\$ 45,928,344
Accounts Receivable	4,479,099	5,077,828
Prepaid and Deferred Expenses	808,992	459,637
Fixed Assets, Net	57,122,924	55,217,403
Other Assets	779,026	889,349
Total Assets	\$ 114,221,982	\$ 107,572,561
Liabilities	2025	2024
Accounts Payable	\$ 3,467,586	\$ 3,623,983
Deferred Entrance Fees Income	35,926,218	36,428,105
Entrance Fee Refunds Payable	17,480,413	16,944,135
Bonds and Notes Payable	18,871,993	18,760,646
Accruals and Other Liabilities	1,699,873	1,690,563
Total Liabilities	\$ 77,446,083	\$ 77,447,432
Fund Balances (Net Assets)	36,775,899	30,125,129
Total Liabilities and Net Assets	\$ 114,221,982	\$ 107,572,561



Summary of Expenses & Revenues for the Years ending September 30, 2025 & 2024

Expenses	2025	2024
Care for Residents of Health Care	\$ 16,484,185	\$ 15,278,168
Support Services for Independent Living Areas	15,419,803	14,907,260
Depreciation and Debt Service	5,058,638	4,802,760
Interest Expense	5,058,638	4,802,760
Total Expenses	\$ 36,962,626	\$ 34,988,188
Revenues	2025	2024
Room & Board, Ancillary and Service Fees	\$ 36,985,846	\$ 34,621,187
Investment and Other Income	4,513,580	3,482,531
Total Revenues	\$ 41,499,426	\$ 38,103,718
Total Contributions	\$ 431,891	\$ 255,046



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Elim Park
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Elim Park Baptist Home, Inc. DBA



re-inventing

Reinvent the life you want.
Experience Elim Park for yourself!

Join us for an Open House or set up a personal visit. For information and a tour of Elim Park call 203-272-7550 or visit elimpark.org

Listen to the Elevate Your Everyday podcast for conversations about health, wellness, lifelong learning, and what makes our community a leader in senior living. Find us on Spotify, Apple Music, and other major platforms.



For more information, visit our website or scan the QR code to stay connected on the latest news and updates from Elim Park.